

# RECORD OF ORDINANCES

Dayton Legal Blank, Inc.

Form No. 30043

Ordinance No. \_\_\_\_\_ Passed \_\_\_\_\_, 20\_\_\_\_

**O-2009-1**

**09**

Ordinance No. O-2009-1

***AN ORDINANCE AMENDING THE COMPENSATION SCHEDULE FOR THE WAGE AND BENEFIT POLICY AND CREATING A TEMPORARY ADDENDUM FOR HASKINS VILLAGE AND DECLARING AN EMERGENCY***

**WHEREAS**, the Village Council of Haskins, Ohio has previously adopted the Wages and Benefits Policy inclusive of a Compensation Schedule as per Ordinance O-2007-13;

**WHEREAS**, the Finance and Audit Committee of the Village Council of Haskins, Ohio, has reviewed and thereafter recommends adjustments

**NOW, THEREFORE, BE IT ORDAINED**, by the Council of the Village of Haskins, Wood County, Ohio, that:

**SECTION 1:** The Wage and Benefits Compensation Schedule is hereby adjusted and reflected in attached schedule and be in effect from 6 April 2009 through December 31 2009.

**SECTION 2:** That a temporary addendum be granted to **Section: 8** Group Medical Insurance **Section: 4** of the Haskins Village Wage and Benefit Policy to state that Coverage will commence on the first day of employment or as stipulated by the Village's current Health Insurance provider. This addendum will be in effect from April 6<sup>th</sup> 2009 until April 6 2010. On April 6 2010 **Section: 8** Group Medical Insurance **Section: 4** will revert back to the original policy as stated: **Coverage will commence on the ninety-first (91<sup>st</sup>) day of employment or as stipulated by the Village's current Health Insurance Provider.**

**SECTION 3:** All other Ordinances or parts of Ordinances inconsistent herewith are hereby repealed. The Wage and Benefit Compensation Schedule and the Wage and Benefits Policy are hereby adjusted to reflect the attached schedule and addendum.

**SECTION 4:** This Ordinance is hereby declared to be an emergency necessary for the immediate preservation of the public health, safety and welfare of the village and its Municipal Village Employees to adequately compensate Village Employees.

**SECTION 5:** That it is found and determined that all formal actions of this Council concerning and relating to the passage of this ordinance were taken in an open meeting of the Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including **Section 121.22** of the **Ohio Revised Code**.

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Vote on Emergency Measure: Yeas 5 Nays \_\_\_\_\_ Abstentions \_\_\_\_\_

Vote on Passage: Yeas 5 Nays \_\_\_\_\_ Abstentions \_\_\_\_\_

*Michael A. Gonzalez*

President Pro Tempore Mike Gonzalez

Attest: *Lisa C. Heft*  
Clerk-Treasurer Lisa Heft

*Randall Warner*  
Mayor Randall Warner